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March 19, 2026

To whom it may concern

Company name: SPK Corporation
 Name of representative: Kyoichiro Oki, President & Chief Executive Officer
 (Securities code: 7466; TSE Prime)
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 Corporate Management Division
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Notice Regarding Executive Personnel Changes

SPK Corporation (the “Company”) hereby announces that, at the Board of Directors meeting held today, the Company has resolved the executive personnel changes as described below.

The election of Directors will be decided at the 155th Annual Meeting of Shareholders to be held on June 25, 2026.

1. Directors and Operating Officers (Effective April 1, 2026)

Name	New job title	Current job title
Akira Kimura	Director, Executive Vice President, Executive Officer & COO Chief of All Sales Division	Director, Executive Vice President & COO Chief of All Sales Division
Koji Ueda	Director, Managing Executive Officer & CLO Executive Advisor for Group Companies	Director & CPO Executive Advisor for Group Companies
Masashi Ogawa	Director, Managing Executive Officer & CFO Division General Manager, Corporate Management Division	Director & CFO Division General Manager, Corporate Management Division
Hitoshi Kimura	Managing Executive Officer Machinery Equipment Business Management	Executive Officer Machinery Equipment Business Management
Masataka Iwatsubo	Executive Officer Division General Manager, CUSPA Sales Division	CUSPA Sales Division Adviser

(*) COO: Chief Operating Officer

(*) CLO: Chief Logistics Officer

(*) CFO: Chief Financial Officer