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May 2, 2025

Company Name: SPK Corporation
Representative: Kyoichiro Oki
President
(Code: 7466 TSE Prime)
Contact: Masashi Ogawa
Managing Executive Officer,
Corporate Management Division
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Notice Regarding Executive Personnel Changes

SPK Corporation announces that the company's Board of Directors meeting held on May 1, 2025, has resolved the following Executive Personnel Changes. The election of directors is scheduled to be officially decided at the 154th Ordinary General Meeting of Shareholders ("the General Meeting"), planned for June 25, 2025.

1. Executive Personnel Changes (Scheduled date: June 25, 2025)

(1) Director Appointment Candidate

Name	New Position	Current Position
Akira Kimura	Vice President, Chief Operating Officer, Chief of All Sales Divisions	Senior Managing Director, Chief of All Sales Divisions

(2) New Director Candidate (excluding directors serving as Audit and Supervisory Committee Member)

Name	New Position	Current Position
Masashi Ogawa	Director, Division General Manager of Corporate Management Division	Managing Executive Officer, Division General Manager of Corporate Management Division

(3) Scheduled Retiring Director

Name	Current Position	Reason
Shuji Fujii (*)	Vice President, Corporate General Administration	Term expiration

(*) He will retire upon closing of the General Meeting to be held on June 25, 2025, due to the expiration of his term and he is expected to assume the position of advisor after the General Meeting.