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(Securities Code: 7466)

May 30, 2023

To our shareholders:

Kyoichiro Oki, President **SPK Corporation** 5-4 Fukushima 5-chome, Fukushima-ku, Osaka

# Notice of the 152nd Annual Meeting of Shareholders

Please take notice that the 152nd Annual Meeting of Shareholders of SPK Corporation (the "Company"), which will be held as indicated below.

When convening this Annual Meeting of Shareholders, the Company takes measures for providing information that constitutes the content of Reference Documents for the Annual Meeting of Shareholders, etc. (items for which measures for providing information in electronic format are to be taken) in electronic format, and posts this information on the websites shown below. Please access either of these websites to review the information.

The Company's website:

https://www.spk.co.jp/irinfo/stocks/resolution/ (in Japanese)

TSE website (Listed Company Search):

https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show (in Japanese)

\* Enter the Company name "SPK" or securities code "7466," and click "Search." Click "Basic information" and select "Documents for public inspection/PR information," then "Notice of General Shareholders Meeting /Informational Materials for a General Shareholders Meeting."

Regarding the exercise of voting rights in the event that you will not attend the meeting on the day, please review the Reference Documents for the Annual Meeting of Shareholders and exercise your voting rights via the Internet, etc. or in writing, by Wednesday, June 21, 2023, at 5:00 p.m. (JST).

**1. Date and Time:** Thursday, June 22, 2023, at 10:00 a.m. (JST)

2. Venue: "The Terrace Room," 4F, The Ritz-Carlton Osaka

5-25 Umeda 2-chome, Kita-ku, Osaka

#### 3. Purpose of the Meeting:

#### **Matters to be reported:**

- 1. The Business Report and the Consolidated Financial Statements for the 152nd fiscal year (from April 1, 2022 to March 31, 2023), and the results of audits of the Consolidated Financial Statements by the Financial Auditor and the Audit and Supervisory Committee
- 2. The Non-consolidated Financial Statements for the 152nd fiscal year (from April 1, 2022 to March 31, 2023)

### Matter to be resolved:

**Proposal:** Election of Six Directors (Excluding Directors Who Are Audit and Supervisory

Committee Members)

#### 4. Matters Relating to the Convocation (Information on Exercise of Voting Rights):

- 1. If neither approval nor disapproval of each proposal is indicated on the voting form in case you exercise your voting rights in writing (by post), the Company will deem that you indicated your approval of the proposal.
- 2. If you exercise your voting rights both via the Internet, etc. and in writing (by post), the one exercised via the Internet, etc. will be recorded as the effective vote.
- 3. If you exercise your voting rights via the Internet, etc. multiple times, the vote exercised last will be recorded as the effective vote.
- When you attend the meeting, you are kindly requested to present the enclosed voting form at the reception.
- If revisions to the items subject to measures for electronic provision arise, a notice of the revisions and the details of the items before and after the revisions will be posted on the aforementioned Company's website and the TSE website.
- For this Annual Meeting of Shareholders, we have delivered paper-based documents stating the items subject to measures for electronic provision to all shareholders, regardless of whether or not they have requested them. However, among the items subject to measures for electronic provision, in accordance with the provisions of laws and regulations and Article 14 of the Articles of Incorporation of the Company, the following items are not provided in the paper-based documents delivered to shareholders.
  - (i) "Notes to the Consolidated Financial Statements" in the Consolidated Financial Statements
  - (ii) "Notes to the Non-consolidated Financial Statements" in the Non-consolidated Financial Statements

Accordingly, the Business Report, the Consolidated Financial Statements and the Non-consolidated Financial Statements are part of the documents included in the scope of audits by the Financial Auditor in preparing the financial audit report and the Audit and Supervisory Committee in preparing the audit report.

# Reference Documents for the Annual Meeting of Shareholders

## **Proposal and Reference**

Proposal: Election of Six Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)

The terms of office of all six Directors (excluding Directors who are Audit and Supervisory Committee Members; the same applies hereinafter with respect to this proposal) will expire at the conclusion of this meeting.

Therefore, the Company proposes the election of six Directors.

In addition, as for this proposal, the Audit and Supervisory Committee of the Company has judged that all the candidates for Director are qualified.

The candidates for Director are as follows:

Candidate No.	Name	Positions and responsibilities in the Company	
1	Kyoichiro Oki	President	Reelection Inside
2	Shuji Fujii	Senior Managing Director and General Manager of Administration Division	Reelection Inside
3	Masahiro Doi	Managing Director and General Manager of Machinery Equipment Division	Reelection Inside
4	Akira Kimura	Managing Director and General Manager of Overseas Business Division	Reelection Inside
5	Koji Ueda	Director, in charge of the Operating Company	Reelection Inside
6	Koji Nishijima	Outside Director	Reelection Outside Independent

Reelection Candidate for Director to be reelected

Inside Candidate for inside Director
Outside Candidate for outside Director

Independent Candidate for independent officer as defined by Tokyo Stock Exchange

Candidate No.	Name (Date of birth)	Career summary, positions and responsibilities in the Company, and significant concurrent positions outside the Company		Number of the Company's shares owned	
	Kyoichiro Oki (September 22, 1959)	Apr. 1982 May 2002	Joined ITOCHU Corporation  Joined the Company General Manager of Sales Strategy Office, Domestic Sales Division		
		Apr. 2007	Deputy General Manager of Domestic Sales Division	45,061	
1	(2-1	June 2009	Director		
Reelection		Apr. 2011	General Manager of Overseas Business Division		
Reciccion		Apr. 2015	Managing Director		
Inside		Apr. 2018	President (current position)		
Director	[Reasons for nomination as candidate for Director]				
	The Company has judged that Kyoichiro Oki is qualified to assist in the pursuit of further sustainable increases to the Group's corporate value by utilizing his extensive experience, achievements, and insight as a manager, because, since 2007, he has served as Deputy General Manager of Domestic Sales Division, General Manager of Overseas Business Division, and then he assumed President of the Company in April 2018 and because he has extensive experience, achievements, and insight related to the Company's domestic sales and overseas businesses. Accordingly, the Company has nominated him as a candidate for Director.				
	Shuji Fujii (April 16, 1956)	Apr. 1980	Joined The Kyowa Bank, Ltd. (currently Resona Bank, Limited)		
		Apr. 2008	Executive Managing Officer of Resona Bank, Limited		
		Apr. 2012	Director and Vice President of Resona Kessai Service Co., Ltd.		
2		Sept. 2013	Joined the Company General Manager of Corporate Planning Office	29,336	
Reelection		Apr. 2014	General Manager of Administration Division (current position)		
Inside		June 2014	Director		
Director		Apr. 2015	Managing Director		
		Apr. 2018	Senior Managing Director (current position)		
	[Reasons for nomination as candidate for Director]				
	The Company has judged that Shuji Fujii is qualified to strengthen the Group's corporate governance because he has extensive experience at financial institutions and insight related to corporate management, and has served as General Manager of Administration Division of the Company since 2014. Accordingly, the Company has nominated him as a candidate for Director.				

Candidate No.	Name (Date of birth)	Career summary, positions and responsibilities in the Company, and significant concurrent positions outside the Company		Number of the Company's shares owned	
	Masahiro Doi (January 31, 1961)	Apr. 1984	Joined Matsushita Electric Trading Co., Ltd (currently Panasonic Holdings Corporation)	13,982	
		Oct. 2009	President of Panasonic Automotive Systems Asia Pacific (Thailand) Co., Ltd.		
		Apr. 2010	President of Panasonic Automotive Systems India (concurrent with the above positions)		
		June 2015	Director of Ficosa International Spain in charge of Co-operation with Panasonic Corporation		
3 Reelection		Oct. 2017	Joined the Company Deputy General Manager of Machinery Equipment Division		
Inside Director		Apr. 2018	General Manager of Machinery Equipment Division (current position)		
		June 2019	Director		
		June 2022	Managing Director (current position)		
	[Reasons for nomination	on as candida	te for Director]		
	candidate for Director.	Apr. 1985	Joined Nichimen Corporation (currently Sojitz Corporation)		
		NI 2002		12,495	
		Nov. 2002 Apr. 2014	Joined Toyota Tsusho Corporation President of Toyota Adria D.O.O.		
	Akira Kimura	Apr. 2014 Apr. 2017			
		Apr. 2017	Joined the Company Manager of Business Development Department, Overseas Business Division		
4	(February 25, 1962)	Oct. 2017	Deputy General Manager of Overseas Business Division		
Reelection		Apr. 2018	Executive Officer		
Inside		Apr. 2020	General Manager of Overseas Business Division (current position)		
Director		June 2020	Director		
		June 2022	Managing Director (current position)		
	[Reasons for nomination as candidate for Director]				
	The Company has judged that Akira Kimura is qualified to assist in the pursuit of further sustainable increases to the Group's corporate value because he has served as Manager of Business Development Department, Overseas Business Division and Deputy General Manager of Overseas Business Division since he joined the Company in 2017 and because he has extensive experience, achievements, and insight related to overseas business of trading companies. Accordingly, the Company has nominated him as a candidate for Director.				

Candidate No.	Name (Date of birth)	Career summary, positions and responsibilities in the Company, and significant concurrent positions outside the Company		Number of the Company's shares owned	
		Apr. 1986	Joined the Company		
		Apr. 2008	Manager of Osaka Foreign Car Center		
	Koji Ueda (August 21, 1963)	May 2013	Manager of Nagoya Sales Office, Domestic Sales Division		
_		Apr. 2019	Executive Officer Manager of Foreign Car Components Center, Domestic Sales Division	12,109	
5		Apr. 2020	Manager of Global Aftermarket Center		
Reelection		Apr. 2021	Deputy General Manager of Domestic Sales Division		
Inside Director		June 2022	Director, in charge of the Operating Company (current position)		
	[Reasons for nominati	on as candida	te for Director]	1	
	the Group's corporate value because he has served as Manager of Osaka Foreign Car Components Center, Manager of Nagoya Sales Office, Domestic Sales Division, Manager of Global Aftermarket Center, and then Deputy General Manager of the Domestic Sales Division of the Company since 2008 and because he has extensive experience, achievements, and insight related to the Company's domestic sales business. Accordingly, the Company has nominated him as a candidate for Director.				
		Apr. 1973	Joined The Kyowa Bank, Ltd. (currently Resona Bank, Limited)		
	Koji Nishijima (May 15, 1949)	Oct. 2003	Director, Vice President and Representative Executive Officer of Resona Bank, Limited		
		June 2006	President and Representative Director of Dia Kensetsu Co., Ltd. (currently Daiwa Jisyo Co., Ltd.)	2,000	
6		June 2013	Outside Audit & Supervisory Board Member of SODA NIKKA CO., LTD.	2,000	
Reelection		June 2015	Director of the Company (current position)		
Outside		June 2015	Outside Director of SODA NIKKA CO., LTD.		
Director		June 2019	Resigned as Outside Director of SODA NIKKA CO., LTD.		
Independent	[Reasons for nomination as candidate for outside Director and outline of expected roles]				
	The Company has judged that Koji Nishijima is qualified to improve the functions of the Company of Directors by supervising the execution of duties undertaken by Directors, etc. from an independ standpoint because he has extensive experience at financial institutions and insight related to corpo management. Accordingly, the Company has nominated him as a candidate for outside Director. If elected, the Company expects him to be involved as a member of the Nominating and Remuneratio Advisory Committee from an objective and neutral standpoint in the selection of candidates for the Company's Board of Directors and the determination of remuneration, etc. for Directors.			dependent o corporate ctor. If he is uneration	

Notes:

- 1. There is no special interest between any of the candidates for Director and the Company.
- 2. Koji Nishijima is a candidate for outside Director.
- 3. At the conclusion of this meeting, Koji Nishijima's tenure as outside Director will have been eight years.
- 4. The Company has entered into an agreement with Koji Nishijima to limit his liability for damages as per Article 423, Paragraph 1 of the Companies Act in accordance with Article 427, Paragraph 1 of the Companies Act. The maximum amount of liability for damages under this agreement is the minimum liability amount stipulated in Article 425, Paragraph 1 of the Companies Act. If the reelection of Mr. Nishijima is approved, the Company plans to renew this agreement with him.
- 5. The Company has entered into a directors and officers liability insurance policy as provided for in Article 430-3, Paragraph 1 of the Companies Act with an insurance company. The insurance policy covers the legally mandated amount of indemnification and litigation expenses incurred from claims for damages against the insureds during the coverage period arising from acts carried out by the insureds, including the Company's Directors, based on their position. If each candidate is elected and assumes office as Director, each of them will be an insured in the insurance policy. In addition, when the insurance policy is renewed, the Company plans to renew the policy with the same terms.

6.	The Company has submitted notification to the Tokyo Stock Exchange that Koji Nishijima has been designated as an independent officer as provided for by the aforementioned exchange. If the reelection of Mr. Nishijima is approved, the Company plans for his appointment as an independent officer to continue.