To All Stakeholders:

| Name of Company:        |        | SPK Corporation                      |  |
|-------------------------|--------|--------------------------------------|--|
| Representative          | Title: | President                            |  |
|                         | Name:  | Tomikazu Todoroki                    |  |
| Stock Code:             |        | 7466                                 |  |
| Stock Exchange Listing: |        | Tokyo Stock Exchange, First Section  |  |
| Contact Person Title:   |        | Senior Managing Director and General |  |
|                         |        | Manager of Administration Division   |  |
|                         | Name:  | Shyuji Fujii                         |  |
|                         | Phone: | +81-(0)6-6454-2002                   |  |

## Notice of Changes in Representative Directors, Directors and Executive Officers

The Board of Directors of SPK Corporation approved a resolution on February 7, 2018 to make the following changes in representative directors, directors and executive officers.

The changes of directors are to be officially approved at the 147<sup>th</sup> annual shareholders meeting scheduled for June 22, 2018.

1. Reason for the changes

To revitalize the corporate organization and to aim at sustained growth

2. Changes in representative directors

| Name              | New position                          | Current position                                |  |
|-------------------|---------------------------------------|---|--|
| Tomikazu Todoroki | Chairman and Representative Director  | President and Representative Director           |  |
| Kyoichiro Oki     | President and Representative Director | Managing Director, International Trade Division |  |

## 3. Career Summary of Kyoichiro Oki

| Date of birth      | Career summary |   | Shares owned |
|--------------------|----------------|---|--------------|
|                    | April 1982     | Joined ITOCHU Corporation                               | 18,600       |
|                    | May 2002       | Joined SPK Corporation                                  |              |
| Santambar 22       | April 2007     | Deputy General Manager, Domestic Sales Division         |              |
| September 22, 1959 | June 2009      | Director  |              |
| 1939               | April 2011     | General Manager, International Trade Division (current) |              |
|                    | April 2015     | Managing Director (current)                             |              |
|                    | April 2018     | President and Representative Director (scheduled)       |              |

4. Scheduled date of the changes April 1, 2018

5. Candidates of New Directors

| Name              | New position                           | Current position  |
|-------------------|--|---|
| Misao Imoto       | Director, Domestic Sales Division      | Manager of Sendai Sales Office,<br>Domestic Sales Division  |
| Masakazu Miyazaki | Director, International Trade Division | Deputy General Manager, International<br>Trade Division and Manager of Middle<br>East and Africa Department |

(Note) Misao Imoto and Masakazu Miyazaki shall be appointed Manager of Domestic Sales Division and Manager of International Trade Division respectively on April 1, 2018. The two executives shall be appointed directors, subject to approval at the 147th Annual General Shareholders Meeting scheduled for June 22, 2018

6. Career Summary of New Directors

| Name           | Misao Imoto        |  |  |  |
|----------------|--------------------|--|--|--|
| Date of birth  | September 15, 1960 |  |  |  |
| Career summary | April 1985         | Joined SPK Corporation   |  |  |
|                | April 2001         | Manager of Kagoshima Sales Office, Domestic Sales Division   |  |  |
|                | April 2008         | Manager of Sendai Sales Office, Domestic Sales Division (current)  |  |  |
|                |                    |  |  |  |
| Name           | Masakazu Miyazaki  |  |  |  |
| Date of birth  | July 10, 1958      |  |  |  |
| Career summary | April 1982         | Joined SPK Corporation   |  |  |
|                | April 2001         | Manager of Europe, Africa and Middle East Sales Department, International Trade Division                           |  |  |
|                | April 2015         | Deputy General Manager, International Trade Division and Manager of Middle<br>East and Africa Department (current) |  |  |

7. Directors to be Resigned

| Name  | Current position | Reason                           |
|---|------------------|----------------------------------|
| Shinya AkahoSenior Managing Director, Machinery<br>Equipment Division |                  | Completion of the term of office |
| Hideki Matsumura Managing Director, Domestic Sales Division           |                  | Completion of the term of office |

(Note) The above two directors shall be relieved of their current duties as of April 1, 2018. Shinya Akaho shall be a Senior Managing Director and Hideki Matsumura a Managing Director. The two directors shall retire upon the close of the 47th Annual General Shareholders Meeting scheduled to be held on June 22, 2018.

8. Change of Directors and Executive Officers (As of April 1, 2018)

| Name   | New position  | Current position  |  |
|--|---|---|--|
| Shuji Fujii  | Senior Managing Director,<br>Administration Division  | Managing Director, Administration Division                |  |
| Masahiro Doi   | Executive Officer and General<br>Manager, Machinery Equipment<br>Division                           | Deputy General Manager, Machinery<br>Equipment Division   |  |
| Koji Tanaka  | Executive Officer and Deputy General<br>Manager, Domestic Sales Division and<br>Merchandise Manager | Manager of Tokyo Sales Office,<br>Domestic Sales Division |  |
| Akira Kimura Executive Officer and Deputy General<br>Manager, International Trade Division |   | Deputy General Manager, International<br>Trade Division   |  |